Village of Montfort Pool Guidelines for Disciplinary Actions

Persons in the pool area who are causing trouble will be dealt with as follows:

- 1. Explain the rules, why the rules must be obeyed and the consequences for not obeying. If the person isn't going to follow the rules the must leave.
 - 1st Verbal Warning Swimmer sit out for 10 minutes
 - 2nd Verbal Warning Swimmer sit out for 15 minutes
 - 3rd Verbal Warning Swimmer is ejected from the pool for the entire day (Pool Manager's approval required) Lifeguard must write incident report.
- 2. If a person continually breaks the rules, shows disrespect, etc. and has been ejected from the pool previously, The Pool Manager on duty will be notified of the behavior immediately. The Pool Manager may eject a person for one week. The Manager will contact the parents and complete a written report. Village Pool Committee Chairperson shall also be notified.
- 3. In a case of police involvement the ejection period may be extended. An incident report will be filled out. Village Pool Committee Chairperson shall also be notified.
- **4.** If a person still continues to cause trouble and all other warnings have been given The Pool Manager can eject a patron for the entire season. The Pool Manager must contact the Village Pool Committee Chairperson and the parents. If the person refuses to leave, call the Police Department. **Do Not** at any time, try to physically remove the offender. An incident form must be completed for each offense and placed on file for future review.
- **5.** NO refund of money will be given if the patron is ejected for not obeying the rules.

The Pool Manager has the authority to remove a person from the swimming pool with NO reimbursements.